

TRAINEESHIP & APPRENTICESHIPS

– A Guide For Employers' Wage Subsidies and Incentives

“My job as a leader is to make sure that everybody in the company has great opportunities and that they feel they’re having meaningful impact to the good of the society.”

~Larry Page, Google

Grow your workforce with qualified employees that meet your business needs.

Steer them towards the path of high productivity, improved performance, and quality customer services.

One way to achieve sustained economic recovery and growth for your business is to empower your workforce through proper education and training.

With the aid of Federal and State-based programs and incentives, employers can now upskill their workforce with formal and structured training in order to provide job security and professional growth opportunities to their employees.

The objective of the Australian Apprenticeships Incentives Program is to contribute to the development of a highly skilled Australian workforce that supports economic sustainability and competitiveness.

This is achieved by encouraging genuine opportunities for skills-based training and development of employees and people through an Australian Apprenticeship.



Your business is eligible by engaging an Australian Apprentice before 31 March 2022

How Does the Program Work?

Training Needs Analysis

Our Business Development Manager will work with you, as the business owner and your staff, each step of the way to conduct a comprehensive training needs analysis and devise strategies and development plans to meet your business goals.

Bespoke Qualification

Yorke Institute offers bespoke qualifications that meet the specific needs of your business needs and skills shortages. The training content, delivery mode, and assessments will be contextualised to apply to your workplace. This will equip your Australian Apprentice with the necessary knowledge and skills they need to succeed in the role.

Workplace-Based Training

- Yorke has more than 15 years of successful engagement with the industry. We are driven by demand from businesses to develop relevant and current qualifications to meet high industry standards.
- Our qualifications can be awarded through a workplace-based or blended model. The blended model incorporates face-to-face training in a simulated classroom environment for practicals and online delivery in a trainer-facilitated Virtual Classroom. The workplace-based training model is conducted entirely at the Apprentice's workplace.
- Australian Apprentices engaged under the Traineeship or Apprenticeship program will receive their training at their workplace with full trainer support. They will also benefit from engaging with their peer groups for interactive training when they join the Virtual Classroom sessions



“Receive employer wage subsidy and incentive. Improve Staff efficiency, productivity and customer service and more...”

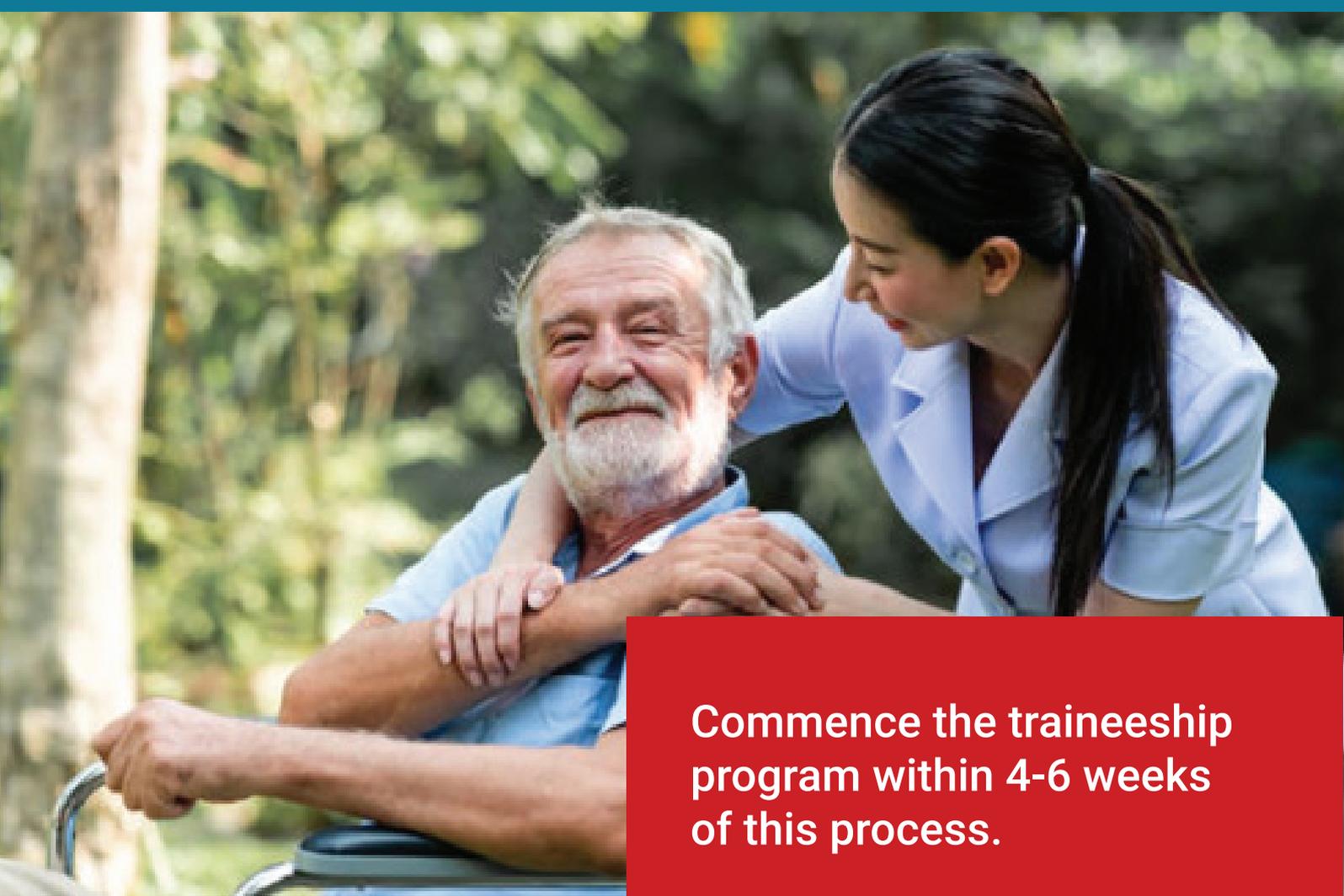
Benefits of the Program

Under this program, at least 3 hours per fortnight will be required for your staff to engage in the structured training during their work time.

With Yorke’s online learning platform and Virtual Classroom sessions, as well as trainer support times offered during the weekdays and weekends, you can expect minimal interruptions to your staff’s work.

Advantages of Yorke’s Bespoke Traineeship program

- Employer will be eligible for wage subsidy and incentives
- Opportunity to hire more staff and grow your workforce
- Improve current staff retention with training provided
- Introduction to new technology, systems and processes relevant to your industry
- Improve customer service and product knowledge
- Update staff on the necessary legal and compliance frameworks pertinent to your workplace and industry standards
- Improve your business’s workforce with qualified and skilled personnel
- Improve performance and productivity at work
- Provide more opportunities for promotions
- Meeting the organisation’s goals and future direction through the eyes of a skilled workforce.



Commence the traineeship program within 4-6 weeks of this process.

Government Funding and Incentives for Eligible Employees

Employer Criteria

- As part of this program, we will assist your business to avail Federal and State Government-funded programs and employer incentives based on eligibility.
- We will help you conduct an eligibility assessment of your staff to identify those eligible for government funding courses and for the business to meet the Australian Apprenticeship Criteria.

Is my business eligible?

- Your organisation can be of any size, industry, or geographic location to benefit from this wage subsidy.
- Engagement of an Australian apprentice through this program must take place before 31 March 2022, in a qualification higher than a Certificate II as offered by Yorke Institute



Traineeship & Apprenticeship Courses Offered by Yorke Institute

Course Name	Non-Traineeship/ Non-Apprenticeship	Traineeship / Apprenticeship
Healthcare and Community		
CHC43015 Certificate IV In Ageing Support	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CHC43115 Certificate IV in Disability	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CHC43415 Certificate IV in Leisure and Health	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CHC53415 Diploma of Leisure and Health	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CHC52015 Diploma of Community Services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Business, Leadership and Management		
BSB42015 Certificate IV in Leadership & Management	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
BSB50215 Diploma of Business	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Early Childhood Education and Care		
CHC30113 Certificate III Early Childhood Education and Care	<input checked="" type="checkbox"/>	
CHC50113 Diploma of Early Childhood Education and Care	<input checked="" type="checkbox"/>	



“...upskill your eligible staff with FREE training...”

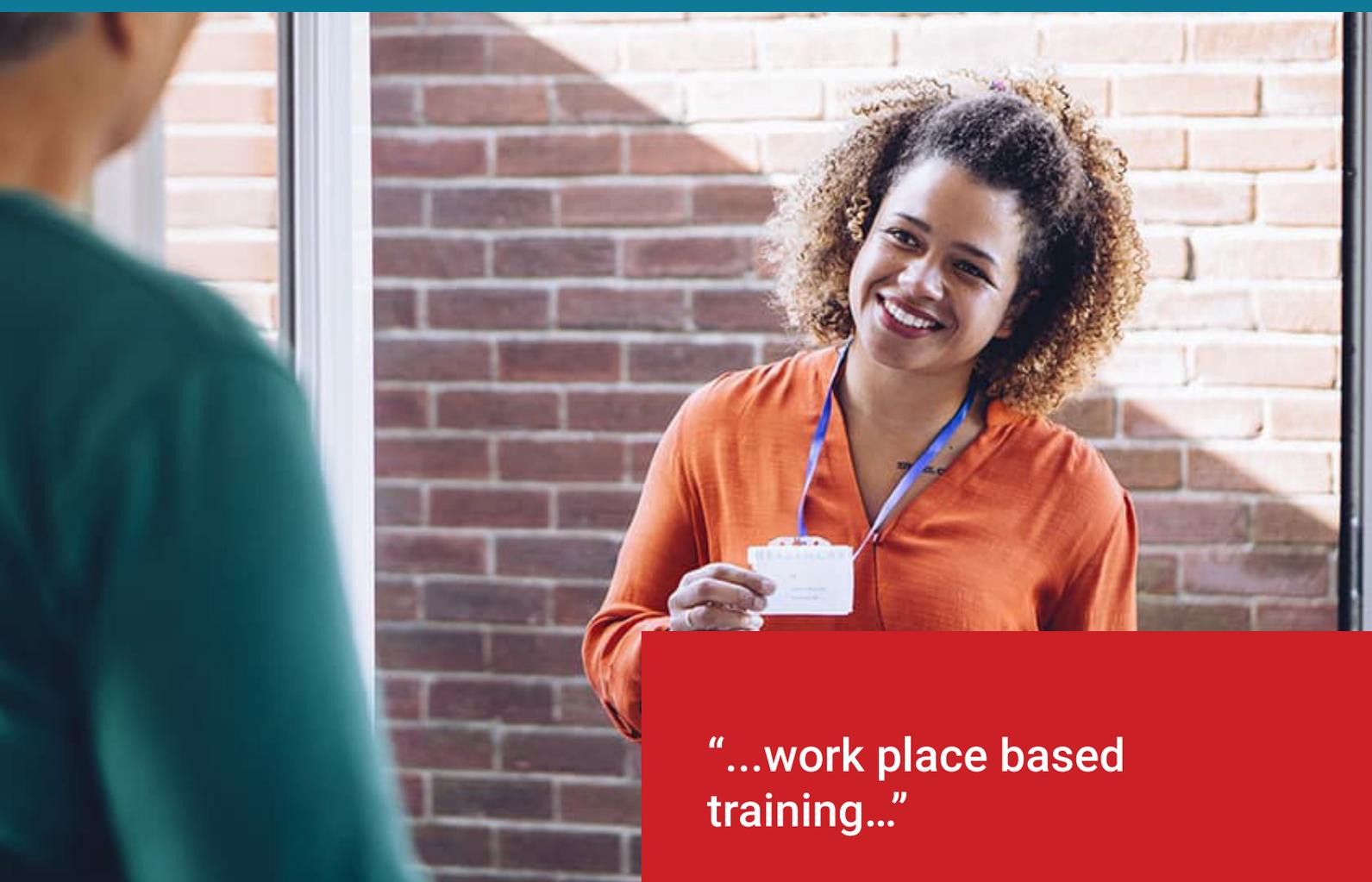
Who can qualify as an Australian Apprentice?

The Australian Apprentice must be:

- An Australian or New Zealand, Citizen or Permanent Resident
- A full-time or part-time employee
- A new or existing staff member
- Not receiving any other form of Australian Government wage subsidies such as Supporting Apprentices and Trainees or JobKeeper.

If your staff does not meet the funding criteria for Traineeship & Apprenticeship, they can still study one of Yorke's courses as an Australian Apprentice for you to benefit from the wage subsidy and incentives.

Contact us on **(03) 9042 0231** and **enquiries@yorkeinstitute.edu.au** to find out the tuition fee structure and flexible payment plans.



“...work place based training...”

How much wage subsidy and incentive do I receive?

- Up to 50% or a maximum of \$28,000 per eligible Australian Apprentice is offered to businesses engaged under this program with Yorke Institute.
- Payments will be made at \$7000 per quarter per eligible Australian Apprentice for wages paid in the 12 months from the date of commencement of the program.
- Payments will be made quarterly in arrears, with the first claims for the subsidy available from 1 January 2021 and the final claims for payment lodged by 30 June 2023

What Next?

Yorke will send both you and your Australian Apprentice's details to the Australian Apprenticeship Support Network (AASN) to facilitate the administrative support, payment processing details and approval with the Victorian Registration and Qualification Authority (VRQA).

Once the process of obtaining approval is completed between 4-6 weeks, our team will contact you and your Apprentice to commence the course. We will ensure that the study journey of your Australian Apprentice will be a smooth and enjoyable one!



**Find Out If You Are Eligible
For Government Funding
And FREE Courses.**

Enquire Now!

Call (03) 9042 0231

enquiries@yorkeinstitute.edu.au



yorkeinstitute.edu.au

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RTO Number 22040 | CRICOS Provider Number 02893G

Melbourne Campus
Level 3 / 335 Flinders Lane,
Melbourne VIC 3000

Sydney Campus
Phone: (02) 8221 8835
Level 14 309 Kent St
Sydney NSW 2000